

## GUIDELINES FOR SUBMISSION OF PAPERS / ARTICLES

Manpower Journal provides a forum for dissemination of information and research findings on different aspects of manpower, employment and related issues. Original research articles and research notes are invited from scholars and practitioners alike.

Articles should be mailed to the Editor, Manpower Journal, National Institute of Labour Economics Research and Development at [editorialmjnilerd@gmail.com](mailto:editorialmjnilerd@gmail.com).

The mail must contain a Declaration stating that the paper is the original unpublished work of the author, and has not been sent elsewhere for consideration of publication.

An abstract (of about 150 words) should be submitted along with the paper at the time of submission. Illustrations, figures, maps and graphs should be prepared in **black and white** and be kept to the minimum.

All papers are referred to experts in the subjects concerned. The editorial decisions will normally be communicated to the authors within three months from the date of submission.

The authors may be asked to revise the article after receiving referee's comments. **The improved version should highlight revisions (in soft copy only) so as to have a quick review of the revisions.**

The papers should be structured through numbered main headings (in all caps bold), subheadings (in upper/lower bold), and sub-sub-headings (in normal italics). Spellings of frequently used words should be consistent all through the paper.

Notes should be numbered in Arabic numerals as superscripts inside the text, and their details should appear as end notes. Tables should appear along with their data sources (if not generated from author's own research) in the appropriate places inside the text. Notes for tables should be marked with (\*), @, #, etc., and should appear at the bottom of the table.

Reference cited in the text should follow the author-date system (e.g., Mitra, 1990) and should be properly referred to at the end of the text in the following style.

### Style for References

**Hazell, P. and S. Haggblade** (1991), "Rural-Urban Growth Linkages in India", *Indian Journal of Agricultural Economics*, Vol.46, No.4 pp. 515-529.

**Meier, G.** (1970), "Development without Employment: Note" in Meier, G. (ed.), *Leading Issues in Economic Development: Studies in International Poverty*, Oxford University Press, New York.

**Krishna, Raj** (1979), "Rural Unemployment: A Survey of Concepts and Estimates for India", Staff Working Paper No.234, World Bank, Washington DC.

**Saith, Ashwani** (1992), *The Rural Non-farm Economy: Process and Policies*, ILO, Geneva.

Five off-prints of the paper and a copy of the issue in which it appears will be supplied to the author (or to the first-named author where the authorship is shared) by the Institute.