

Training Programme on Gender Issues at Work Place

(March 12-16, 2019)

Background

The concept of gender has become an important dimension in the analysis and the design of social and economic policies. Despite providing legal provisions in place for gender equality, both women and men confront a number of challenges at work place due to socially defined roles attributed to them, which are often disadvantageous for women. Women generally face discrimination at workplace due to socio-cultural aspects which have a direct impact on their working life. Sensitization about gender issues will help men and women to be more sensitive towards each other and lead to better work environment.

The training programme aims to effect transformation towards Gender Sensitization by raising awareness to help women and men understand the role gender plays at work place.

Objectives

- To address the cultural issue of gender bias at work place by creating awareness of the same.
- To sensitize participants about gender based discrimination and violence at work place.
- To orient the participants on Gender sensitivity, equity and mainstreaming.
- To discuss the legal aspect of sexual harassment at work place and other laws relating to women at work.
- To enhance capacity by teaching assertive behavior.

Contents

Gender Bias, Gender Awareness, Gender Budgeting, Gender based discrimination and violence, Gender sensitivity, equity and mainstreaming, Women's rights and empowerment, Developing Assertive behavior, Sexual Harassment of Women at Workplace (prevention, prohibition and redressal) Act, 2013.

Pedagogy

Class room lectures, Group Discussion, Case Studies and Role Play

Duration

March 12-16, 2019

Who should apply?

Officers from ministries/Govt.departments/universities/academic institutions.

Programme Fee

Rs. 32,000 per participant which includes institutional fee, single-room accommodation in the campus, food, course material etc. This does not include any other cost such as travel, pick up from and drop at the Airport/Railway Station/Bus stop etc

Contact Persons

Dr. Ruby Dhar Coordinator, ruby.dhar@nic.in, 011-27787215, Extn 145

Dr. Anita Kakkar , Co-coordinator, anitakakkar2004@yahoo.co.in, 011-27787215, Extn -181

National Institute of Labour Economics Research and Development
Sector A - 7, Plot No. 25, Institutional Area, Narela
Delhi – 110040

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Application Form

1. Name of Candidate :
(in Block Letters)
2. Gender : : Male/Female
3. Age :
4. Designation :
5. Work Experience:

Position Held	Duration	Name of the Institute	Nature of Assignment

6. Educational Qualification:

Degree	Year	Name of University/ Department

7. Mailing Address:

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8. Official Address

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9. State how the training programme relates to your current/future roles and responsibilities? (Attach separate sheets if necessary)

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10. Undertaking:

I, certify that the statements made by me in this form are true, complete, and correct to the best of my knowledge and belief.

Signature of Applicant.....

Name

Designation.....

Completed Application Form should reach the following address before 10 days of the commencement of the Programme.

Dr. Ruby Dhar
Course Coordinator
National Institute of Labour Economics Research and Development
Sector A - 7, Plot No. 25, Institutional Area, Narela
Delhi – 110040
ruby.dhar@nic.in

Date :

Place:

Mode of Payment

Cheque/Bank Draft in favour of the “National Institute of Labour Economics Research and Development, Payable at Delhi”

NEFT Transfer

Account Name: National Institute of Labour Economics Research and Development

Name of the Bank: Corporation Bank, Narela Branch, New Delhi-110040

Account No.: 520101222575677

IFSC Code: CORP0000586

MICR No.: 110017043

In case programme is cancelled the fee paid will be reimbursed. Please provide following details for the same.

Name of the Bank:

Account No.:

IFSC Code ;

MICR Code