## National Institute of Labour Economics Research and Development

Sector A-7, Institutional Area, Narela, Delhi-110040

## VACANCY ADVERTISEMENT

National Institute of Labour Economics Research and Development invites applications from dynamic, result oriented and experienced professionals for filling up of faculty positions <u>on Contract with consolidated</u> <u>emoluments/Deputation</u> as per following details:

Post and N	o. of posts	Age	Educational qualification and Experience
Pay Level			
Director       Pay Level - 13       2 U	JR, 1 OBC	Not less than 33 years but not exceeding 57 years. (Not Exceeding 56 Years for Deputation) (Retired Govt. servant up to 62 years may also apply)	<ul> <li>For contractual appointment (Monthly Consolidated Emoluments Rs. 2.20 Lakh)</li> <li>1. PhD and Master's Degree in Economics/Development Studies/ Statistics/ Engineering or Technology/ Business Management or any of the area in Social Sciences from a recognized University.</li> <li>2. Minimum 10 years' post qualification (i.e. Ph. D) experience in research or teaching at supervisory level in Govt./ University/ Autonomous Bodies/ reputed research institution in any of the areas namely; sustainable development/ structural reforms/monitoring and evaluation of policy, program/ Statistics /Economics/ Labour Economics/ Industrial Economics/ Economics of Health /Education/Rural Development, etc.</li> <li>3. Published work of high quality.</li> <li>Desirable: <ol> <li>Practical experience of handling consultancy research projects in any field relevant to structural reforms, sustainable development, manpower planning or development of information system and data bank.</li> <li>Experience of using Econometric/Statistical software like SPSS etc.</li> </ol> </li> </ul>

			For Deputation:
			Officers of Central/State Govt./University/Autonomous Bodies/Research Institutions:
			(i) holding analogous post on regular basis OR
			<ul> <li>(ii) with 5 years regular service in the pay level-12 of Rs.78800-209200 and possessing qualification OR;</li> </ul>
			<ul><li>(iii) with 8 years of regular service in the pay level -11 of Rs. 67700-208700; and</li></ul>
			experience prescribed for contractual appointment as above.
Joint Director			For contractual appointment (Monthly Consolidated
Pay Level - 12	2 UR, 1 SC,	Not less	Emoluments Rs. 1.45 Lakh)
	1 OBC	than 30 years but not exceeding 50 years	<ol> <li>Master's Degree in Economics/Development Studies/ Statistics/ Engineering or Technology/ Business Management or any of the area in Social Sciences from a recognized University.</li> </ol>
		(Not Exceeding 56 Years for Deputation)	2. Minimum 8 years' post qualification (i.e. Masters' Degree) experience in research or teaching at supervisory level in Govt./ University/ Autonomous Bodies/ reputed research institution in any of the areas namely; sustainable development/ structural reforms/monitoring and evaluation of policy, program/ Statistics /Econometrics/ Labour Economics/ Industrial Economics/ Economics of Health /Education/Rural Development, etc.
			3. Published work of high quality. Desirable
			1. A Doctorate Degree in relevant subject/field.
			2. Practical experience of handling consultancy research projects in any field relevant to structural reforms, sustainable development, economic growth, human development, manpower planning or development of information system and data bank.

			3.Experience of using Econometric/Statistical software like SPSS etc.
			For Deputation:
			Officers of Central./State Govt./University/Autonomous Bodies/Research Institutions:
			(i) holding analogous post on regular basis OR
			<ul><li>(ii) with 5 years regular service in the pay level-11 of Rs67700-208700 OR</li></ul>
			(iii) with 8 years of regular service in the pay level -10 of Rs. 56100-177500 and
			possessing qualification and experience prescribed for contractual appointment as above.
<b>Deputy</b>			For contractual appointment (Monthly Consolidated
<u>Director</u>	3 UR, 2 OBC,	Not less	Emoluments Rs. 1.25 Lakh).
Pay Level - 11	1 ST	than 26 years but not exceeding 40 years	<ol> <li>Master's Degree in Economics/Development Studies/ Statistics/ Engineering or Technology/ Business Management or any of the area in Social Sciences from a recognized University.</li> </ol>
		(Not Exceeding 56 Years for Deputation)	<ol> <li>Minimum 5 years' post qualification (i.e. Masters' Degree) experience in research or teaching at supervisory level in Govt./ University/ Autonomous Bodies/ reputed research institution in any of the areas namely; sustainable development/ structural reforms/monitoring and evaluation of policy, program/ Statistics /Econometrics/ Labour Economics/ Industrial Economics/ Economics of Health /Education/Rural Development, etc.</li> <li>Desirable</li> </ol>
			<ol> <li>A Doctorate Degree in relevant subject/field.</li> <li>Published work of high quality.</li> <li>Practical experience of handling consultancy research projects in any field relevant to structural reforms, sustainable development, economic growth, human development, manpower planning or development of information system and data bank.</li> </ol>

			4. Experience of Socio-economic
			research/Manpower Planning/Manpower Development in Industry.
			5. Experience of using Econometric/Statistical software like SPSS etc.
			For Deputation:
			Officers of Central/State Govt./University/Autonomous Bodies/Research Institutions:
			i. holding analogous post on regular basis OR
			ii. with 5 years regular service in the pay level-10 of Rs 56100-177500 and
			iii. possessing qualification and experience prescribed for contractual appointment as above.
<u>Assistant</u>			For contractual appointment (Monthly Consolidated
<b>Director</b>			Emoluments Rs. 1.05 Lakh).
	3 UR, 1 OBC	Not less	
Pay Level - 10		than 26	1. Master's Degree in Economics/Development
		years but	Studies/ Statistics/ Engineering or Technology/
		not	Business Management or any of the area in Social
		exceeding	Sciences from a recognized University.
		35 years	
		(Not	2. Minimum 3 years' post qualification (i.e.
		Exceeding	Masters' Degree) experience in research or
		56 Years	teaching in Govt./ University/ Autonomous
		for	Bodies/ reputed research institution in any of the
		Deputation)	areas namely; sustainable development/ structural reforms/monitoring and evaluation of policy,
			program/ Statistics /Econometrics/ Labour
			Economics/ Industrial Economics/ Economics of
			Health /Education/Rural Development, etc.
			Desirable
			1. A Doctorate Degree in relevant subject/field.
			2. Practical experience of handling consultancy research projects in any field relevant to structural reforms, sustainable development, economic growth, human development, manpower planning or development of information system and data bank.

3. Experience of Socio-economic
research/Manpower Planning/Manpower
Development in Industry.
4. Experience of using Econometric/Statistical software like SPSS etc.
For Deputation:
Officers of Central Govt./State
Govt./University/Autonomous Bodies/Research
Institutions:
1. holding analogous post on regular basis OR
2 with 3 years regular service in the pay level-8 of
Rs.47,600 – 1,51, 100 and
possessing qualification and experience prescribed for contractual appointment as above.

## 2. Other terms and conditions:

- I Applicant must be Citizen of India. The term of Contract/Deputation will be Initially for a period of three years and further extendable for another two years depending upon performance.
- ii. Those employed in Govt./Public Sector Organisation, Autonomous Body must send their application through proper channel.
- iii. Relaxation to deserving candidates will be considered as per rules and discretion of the competent authority.
- iv. Outstation candidates called for Interview will be paid 3rd AC class return rail/bus fare by the shortest route.
- v. The candidates for the post of Director and Joint Director shall be required to enclose three pieces of published research work along with application. The selection for all posts may be based on presentation followed by the interview.
- vi. The candidate seeking reservation under SC/ST/OBC/EWS shall be required to enclose attested copies of caste certificate issued by the appropriate authority in prescribed format, in support of their claim.
- vii. The Candidates seeking reservation under OBC and EWS shall be required to give a declaration/undertaking duly signed by the candidate in the prescribed format stating that "I belong to non-creamy layer/economically weaker section" as per the norms prescribed by the Govt. of India. No reservation is applicable in case of appointment on Deputation.
- viii. On appointment, the contractual employees will not be entitled to gratuity, leave encashment, CPF/NPS, residential accommodation, official transport. They will however be entitled to 8 days leave on pro-rata basis in a calendar year. The terms and conditions for appointment on deputation will however be regulated as per DoPT orders and guidelines issued from time to time.

- ix. The Institute reserves the right not to fill up any or all the post(s) advertised and may at its discretion change the number of posts as per requirement.
- x. The candidates who wish to apply for more than one post, should submit separate application for each post. Application (s) incomplete in any form or received after the closing date will not be considered.
- xi. For the posts of Director and Joint Director, preference will be given to the candidates who have experience in generating revenues from research and training assignments/activities.
- xii. Departmental Assistant Director/Deputy Director working on <u>regular basis</u>, if selected as Deputy Director/Joint Director will be considered on promotion basis.
- xiii. Director-General reserves the right to accept or reject any application as per his discretion and no correspondence will be entertained in this regard.
- 3. The candidates fulfilling the eligibility criteria, qualifications and experience may submit their applications in the **prescribed format** (**Annexure-I**) attached to the vacancy advertisement. Attested copies of certificates in support of age, qualification, experience, caste etc. may also be enclosed with application.
- 4. Interested and eligible candidates may send their application by post latest by <u>31/05/2021</u> at the following address:-

Director General, National Institute of Labour Economics Research and Development Sector A-7, Institutional Area, Narela, Delhi -110040. Telephone No. : 011-27783468, 011-27787085, 011-27787037

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