|  | Name           | Dr. Ruby Dhar   |
|--|----------------|---|
|  | Designation    | Deputy Director   |
|  | Qualification  | Ph.D (Sociology)  |
|  | Specialization | Gender Issues, Migration, Family, Religion, Health<br>Issues and Human Resource Development |
|  | E-mail ID      | rdhar267@yahoo.com  |
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# Brief Academic/Professional Biography

Ruby Dhar holds a Ph.D, M.Phil in Sociology. She has worked in following Research projects "Assessment of shortage of Teachers in Medical Institutions" sponsored by Department of Science & Technology and "Health Manpower and Health Training Institutions in India" sponsored by World Health Organisation. She coordinated Post graduate/Advance Diploma Course for nearly a decade and was also the resource person for "Human Resource Development" module. She has been actively involved in teaching Human Resource Development, Human Resource Management, topics related to organizational behaviour, communication, health issues, gender issues to name a few. She has initiated and coordinated short term programmes on "Human Resource Management for health Manpower" under WHO umbrella and "Global Human Resource Management" sponsored by Ministry of External Affairs. She was a Research Fellow with Centre for Research on Nationalism, Ethnicity and Multiculturalism, University of Surrey, Guildford, UK for a study on Women and International Migration: A Cross Cultural Analysis.

## **Research/Assignment/Project involved in**

- 1. Preparation of Reading Material for 4 Modules of Masters Degree Course in Human Resource Planning & Development.
- 2. Member of Editorial Team for Manpower Journal and Publication Committee of IAMR.
- 3. In-charge ICT Unit and Finance of E&T unit.

### Publications

### A. Research Articles

- 1. Dhar Ruby (2005), "Violence and Women" *Journal of Social Change*, Vol. 35, No. 4, December, pp.125-132.
- 2. Dhar Ruby (2010), "Women and International Migration: A Cross-cultural Analysis", *Diaspora Studies*, Vol.3, No. 2, July-December, pp. 143-160.
- 3. Dhar Ruby (2012), "Women and International Migration: A Cross-cultural Analysis", *Social Change*, *Vol.42*, *No.1*, *March*, pp. 93-102.

## B. Books/Reports/Monographs

1. "Religion in Indian Society", Gagandeep Publishers, Delhi, 2008 (ISBN 978-81-88865-30-7).

2. "Women and International Migration: A cross-cultural Analysis" report available

http://www.surrey.ac.uk/Arts/CRONEM/related-articles.htm (ISBN: 978-0-946665-55-6).

- 3. Book Review of Jeong, Ho-won, 2009, *Conflict Management and Resolution. An introduction.* London & New York: Routledge, 256pp., ISBN 978–0415450416, €32,99 (pb), *Comparative* Sociology 11 (2012) 140–153, Koninklijke Brill.
- Book Review of Charsley, Katharine (ed.) 2012, *Transnational Marriage. New Perspectives* from Europe and Beyond. London &New York: Routledge, 264pp., ISBN 978-041558653 \$125.00 (hb), *Comparative sociology 13 (2014) 411–416*, Koninklijke Brill NV, Leiden, 2014.
- 5. Prepared Reading material for Modules on Human Resource Planning, Human Resource Information System, Human Resource Development and Educational Planning for Master's Degree Programme in Human Resource planning and Development.
- 6. Book Review of Canterbury, Dennis C. (2012), *Capital Accumulation and Migration*, Leiden & Boston: Brill Academic Publisher, xiii + pp. 268, (ISBN 978-9004230385), published in *Comparative Sociology*, Vol.13, No. 4, pp. 531-532, 2014.
- Book Review of Ensor, Marisa O. & Elzbieta M. Gozdziak (eds.) (2010), *Children and Migration, At the Crossroads of Resiliency and Vulnerability*, New York & Basingstoke: Palgrave Macmillan, pp. 272, (ISBN 978-0230272538), published in *Comparative Sociology*, Vol.13, No. 4, pp. 533-534, 2014.
- 8. Book Review of Halm, Dirk & Zeynep Sezgin (eds.) (2012), *Migration and Organised Civil Society. Rethinking National Policy.* London & New York: Routledge pp.248 (ISBN 978-0415691987), published in *Comparative Sociology*, Vol.13, No.5, pp.665-666, 2014.
- 9. Book Review of Mukherjee Jayant., (2012), Designing Human Resource Management Systems: A Leader's Guide, Sage Publications, pp.314, ISBN: 978-81-321-0896-2, published in *Manpower Journal*, Vol. XLIX, January-June 2015, pp.84-86

### Workshops/Conferences

Presented a paper titled, "Socio-cultural Dimensions of Doctor-Patient Interaction Under Different Medical Systems in the Metropolitan Setting of Delhi" at 34th Annual Conference of British Sociological Association- Medical Sociology Group.

### Awards/Honours

Awarded Open Doctoral Fellowship by Indian Council for Social Science Research (ICSSR) for Ph.D.